INTERVIEWING
SAMPLE INTERVIEW QUESTIONS
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SAMPLE INTERVIEW QUESTIONS
What types of questions will you be asked during an interview? While you may not be asked these questions directly, formulating answers ahead of time can help you prepare for the interview.
- Tell me about yourself.
- How do you think a friend or professor who knows you well would describe you?
- Why are you interested in this industry/occupation?
- Why do you want to work for our organization?
- What do you know about our organization?
- What do you see yourself doing in three to five years?
- What are your long term/short term goals and objectives? When and why did you establish these goals and how are you preparing yourself to achieve them?
- What do you consider to be your greatest strengths and weaknesses?
- What skills or personal qualities do you possess that will help make you successful in today’s job market?
- Why did you select your college or university?
- What led you to choose your field or major study?
- What college subjects did you like best? Why?
- What college subjects did you like least? Why?
- How has your coursework prepared you for this position?
- What two or three accomplishments have given you the most satisfaction? Why?
- What motivates you to put forth your greatest effort?
- How has your college experience prepared you for your career?
- Why should I hire you?
- What skills do you have that make you think you will be successful in this job?
- How do you work under pressure?
- In what part-time or summer jobs have you been most interested? Why?
- Describe your most rewarding college experience.
- If you were hiring a graduate for this position, what qualities would you look for?
- If you could do so, how would you plan your academic study differently? Why?
- What changes would you make in your college or university? Why?
- Do you think that grades are a good indication of your academic achievement?
- What have you learned from participation in extracurricular activities?
- How would you describe the ideal job for you following graduation?
- What two or three things are most important to you in your job?
- Are you seeking employment in an organization of a certain size? Why?
- What criteria are you using to evaluate the organization of a certain size? Why?
- Do you have a geographical preference? Why?
- Will you relocate? Does relocation bother you?
- Are you willing to spend at least six months as a trainee?
- What major problem have you encountered and how did you deal with it?
- What have you learned from your mistakes?
- What is your most relevant experience as it relates to this position?
- What did you enjoy most about your most recent job experience?
- Think about your favorite product. Now think up five better names for it.
- Tell me a story.

Behavioral Interview Questions
With behavioral questions, use the S.T.A.R. Formula
Describe the **Situation** or the **Task** you were involved in
Explain your role and what **Action** you took
Illustrate the **Results** you achieved

Examples:
- Tell me about a time where you had to lead a project or guide a team in order to complete a task?
- Give me an example of when you had trouble balancing multiple priorities and how you handled it. Follow up: What did you learn from it?
- Share a situation where you had to convince a group or individual and then realized you were wrong.
- Give me a situation where you had to make a decision without a lot of information.
- Describe a frustrating or challenging experience you’ve encountered and tell me how you dealt with it.
- Who was the most difficult person you have ever dealt with, and how did you handle the situation?