Earn the New Standard in HR Certification with our SHRM-CP®/SHRM-SCP®
Learning System Prep Course

This is an exciting and pivotal time in the HR profession. Now, more than ever, HR teams are required to assume a greater leadership role, contributing to the strategic direction of their organization. The HR profession is no longer just about what you know— but how you do your job.

Establish yourself as a globally-recognized human resource expert by earning the new standard in HR certification: SHRM Certified Professional (SHRM-CP℠) and SHRM Senior Certified Professional (SHRM-SCP℠). These professional certifications can open doors for professional advancement, serve to harmonize standards with changing expectations and signal to employers advanced professional development. They reflect what HR practitioners need to know to be leaders in their organizations and in the profession.

Fall 2016 SHRM Learning System Course Details

<table>
<thead>
<tr>
<th>Location</th>
<th>Date</th>
<th>Contact Information</th>
<th>Tuition</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fairfield, CT</td>
<td>9/13/16</td>
<td>Patricia Pivarnik, <a href="mailto:ppivarnik@fairfield.edu">ppivarnik@fairfield.edu</a> or (203) 254-4307</td>
<td>$1,540 for non-members or $1,340 for members (materials and online resource center is included.)</td>
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Spring 2017 SHRM Learning System Course Details

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<tbody>
<tr>
<td>Fairfield, CT</td>
<td>2/14/17</td>
<td>Patricia Pivarnik, <a href="mailto:ppivarnik@fairfield.edu">ppivarnik@fairfield.edu</a> or (203) 254-4307</td>
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Why Enroll in Our Course?

Offered in partnership with the Society for Human Resource Management (SHRM), the curriculum is designed by global subject matter experts and covers the entire SHRM Body of Competency and Knowledge™ (SHRM BoCK™) which encourages HR professionals to acquire the Competencies and Knowledge they'll need to effectively perform their jobs and achieve career success. Our course is designed to help you learn and retain the material effectively and efficiently by combining the best exam preparation system with expert instruction and peer discussion.

As part of your course, you will receive the NEW 2015 SHRM Learning System for SHRM-CP®/SHRM-SCP®. Comprised of comprehensive learning modules in print and e-reader formats, and advanced online resources, these study materials streamline study time, accelerate learning and build confidence for passing the SHRM-CP®/SHRM-SCP® exam.
Benefits to you:

- An experienced, SHRM-certified instructor.
- The SHRM Learning System, historically ranked the #1 HR certification prep tool.
- Ability to acquire the knowledge and understand the behavioral competencies to help you prepare for the exam.
- A structured learning experience that keeps you on track.
- Opportunities to network and learn from your peers.
- Tuition reimbursement and up to 36 professional development credits (PDCs).

Benefits to your employer:
The benefits of certification extend beyond your HR staff to your entire organization:

- It demonstrates that your HR professionals have mastered the application of HR technical and behavioral competencies.
- Certification prepares your HR staff to assume greater leadership roles and contribute to the strategic direction of your organization.
- Exam preparation helps HR professionals bring new ideas to your organization that will help drive success.
- It helps create a common HR language that optimizes consistency and effectiveness.
- Certification is relevant worldwide, as exams cover the new global SHRM BoCK™.

Who Should Enroll In This Course?

Our certification preparation course is designed primarily for individuals seeking SHRM-CP or SHRM-SCP certification.

Certification is a great choice for HR professionals who want to:

- Increase their knowledge
- Advance their skills
- Earn recognition from the global community

Eligibility Requirements

<table>
<thead>
<tr>
<th>Credential</th>
<th>Less than a Bachelor's Degree*</th>
<th>Bachelor's Degree</th>
<th>Graduate Degree</th>
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<tbody>
<tr>
<td></td>
<td>HR-Related Degree</td>
<td>Non-HR Degree</td>
<td>HR-Related Degree</td>
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<tr>
<td>SHRM-CP</td>
<td>3 years in HR role</td>
<td>4 years in HR role</td>
<td>1 year in HR role</td>
</tr>
<tr>
<td>SHRM-SCP</td>
<td>6 years in HR role</td>
<td>7 years in HR role</td>
<td>4 years in HR role</td>
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</table>

A SHRM-CP credential holder is eligible to sit for the SHRM-SCP exam after successful completion of one three-year SHRM-CP recertification cycle.

- Applicants must show that they have worked in an HR role for more than 1,000 hours within a calendar year, which equates to 1 year of experience.
- HR experience may be in an HR exempt or nonexempt capacity.
- Applicants with a graduate degree (or global equivalency) in HR must currently be employed in an HR role.
• HR experience may be classified directly, as working in an HR role, or indirectly, by consulting, educating or researching HR practices linked specifically to human resource management.
• SHRM membership is not required.

**Advancing your career.** For those not seeking certification, the SHRM Learning System for SHRM-CP®/SHRM-SCP® course provides a comprehensive and accelerated option for professional development. Participants gain a generalist viewpoint, refresh key ideas and concepts, strengthen their understanding of core HR competencies and increase productivity.

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**Course Topics**

The SHRM Learning System for SHRM-CP®/SHRM-SCP® includes five modules covering the comprehensive SHRM BoCK so you’ll learn everything you need for the SHRM-CP or SHRM-SCP exam.

- **HR Competencies**
  - Leadership & Navigation
  - Ethical Practice
  - Business Acumen
  - Relationship Management
  - Consultation
  - Critical Evaluation
  - Global & Cultural Effectiveness
  - Communication
- **People**
  - Talent Acquisition & Retention
  - Employee Engagement
  - Learning & Development
  - Total Rewards
- **Organization**
  - Structure of the HR Function
  - Organizational Effectiveness & Development
  - Workforce Management
  - Employee Relations
  - Technology & Data
- **Workplace**
  - HR in the Global Context
  - Diversity & Inclusion
  - Risk Management
  - Corporate Social Responsibility
  - Employment Law & Regulations (U.S. only)
- **Strategy**
Contact Us

If you have any questions or would like more information, contact us! To Register click here and follow Steps 2 and 3.

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ppivarnik@fairfield.edu