INDUSTRIAL/ORGANIZATIONAL PSYCHOLOGY

The Five-year Integrated Bachelor’s/Master’s Degree Program in Industrial/Organizational Psychology is a new offering at Fairfield University. Part of the Graduate School of Education and Allied Professions, this program is designed for Fairfield University undergraduate students who are interested in a pathway other than an MBA to work in organizations and who want to develop the skills necessary to work as industrial/organizational specialists.

COURSE OF STUDY
To be eligible for admission, students need to have an overall GPA of 3.0 in their undergraduate courses. They also must earn grades of at least B+ in three courses taken while they are undergraduates:
- PY 203 Statistics for the Life Sciences
- PY 209 Research Methods
- PY 420 Introduction to Industrial/Organizational Psychology taken in the Fall of the senior year (For psychology majors, PY 420 may be used as a psychology elective towards the undergraduate degree, if PY 132 has not been taken already).

COURSE SEQUENCE FOR THE FIVE-YEAR PROGRAM
Graduate Courses (30 credits)

Summer Semester
- PY 501 Fundamentals of Survey Design
- PY 475 Program Evaluation
- MG 503 Legal & Ethical Environment of Business

Fall Semester
- PY 406 Organizational Development
- PY 435 Psychology of Personality
- PY 471 Effective Interviewing
- PY 545 Designing Training and Development Programs

Spring Semester
- PY 480 Consulting Theory and Practice
- PY 485 Performance Coaching
- PY 578 Field Work in Applied Psychology
- PY 98 Comprehensive Exam in Applied Psychology

Applying to the program: Students should apply online by January 15th of their senior year.

PROGRAM DIRECTOR
If you are interested in the program and would like to speak with one of the faculty, please contact:
Dr. Paul Maloney
Phone: (203) 254-4000, ext. 2333
E-mail: pmaloney@fairfield.edu

LIFE AFTER FAIRFIELD
Graduates of the program assume positions in profit and non-profit organizations in human resources, training, consulting, research, organization development, recruiting and similar specialties. They have been employed in companies such as:
- GE
- Shell Oil
- Gartner
- Survey Sampling
- Bank of Montreal
- Deloitte Touche
- Hewitt Associates
- Toyota
- Merrill Lynch
- The Red Cross
- The Justice Department
- A number of universities such as Loyola, UCONN, and Fairfield University

The skills, psychological principles and methodologies mastered in the program may be applied in a variety of organizational settings depending upon the student’s interests and career choices.

MORE INFORMATION
For more information about this program, please see www.fairfield.edu/iopsych.