The Five-year Integrated Bachelor’s/Master’s Degree Program in Industrial/Organizational Psychology is a new offering at Fairfield University. Part of the Graduate School of Education and Allied Professions, this program is designed for Fairfield University undergraduate students who are interested in a pathway other than an MBA to work in organizations and who want to develop the skills necessary to work as industrial/organizational specialists.

**COURSE OF STUDY**

To be eligible for admission, students need to have an overall GPA of 3.0 in their undergraduate courses. They also must earn grades of at least B+ in three courses taken while they are undergraduates:

- PY 201 Statistics for the Life Sciences
- PY 202 Research Methods
- PY 420 Introduction to Industrial/Organizational Psychology taken in the Fall of the senior year (For psychology majors, PY 420 may be used as a psychology elective towards the undergraduate degree, if PY 132 has not been taken already).

**COURSE SEQUENCE FOR THE FIVE-YEAR PROGRAM**

**Graduate Courses (30 credits)**

**Summer Semester**
- PY 501 Fundamentals of Survey Design
- PY 475 Program Evaluation
- MG 503 Legal & Ethical Environment of Business

**Fall Semester**
- PY 406 Organizational Development
- PY 435 Psychology of Personality
- PY 471 Effective Interviewing
- PY 545 Designing Training and Development Programs

**Spring Semester**
- PY 480 Consulting Theory and Practice
- PY 485 Performance Coaching
- PY 578 Field Work in Applied Psychology
- PY 98 Comprehensive Exam in Applied Psychology

Applying to the program: Students should apply online by January 15th of their senior year.

**PROGRAM DIRECTOR**

If you are interested in the program and would like to speak with one of the faculty, please contact:

Dr. Faith-Anne Dohm
E-mail: fdohm@fairfield.edu

**LIFE AFTER FAIRFIELD**

Graduates of the program assume positions in profit and non-profit organizations in human resources, training, consulting, research, organization development, recruiting and similar specialties. They have been employed in companies such as:

- Bayer
- Bridgewater
- Cendant Mobility
- College Board
- Deloitte Touche
- GE
- Gartner
- IBM
- Jones Retail Corp
- MasterCard Worldwide
- Merrill Lynch
- NBC
- Nestlé
- Pepperidge Farm
- Price Waterhouse Coopers
- Shell Oil
- Toyota Financial
- The Justice Department
- A number of universities such as Loyola, UCONN, and Fairfield University

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The skills, psychological principles and methodologies mastered in the program may be applied in a variety of organizational settings depending upon the student’s interests and career choices.

MORE INFORMATION

For more information about this program, please see fairfield.edu/iopsych.