For VALOR Program questions and application information, contact:

Joanna E. White, MSN, RN
VALOR Program Coordinator
VA Connecticut Healthcare System
950 Campbell Avenue
West Haven, CT 06516
(203)932-5711 Ext 4674
Joanna.White@va.gov

Submit applications to:

Nurse Recruiter (TBA)
VA Connecticut Healthcare System
Nursing 118
950 Campbell Avenue
West Haven, CT 06516
Phone: (203) 932-5711 X3646
Fax: (203) 937-3827

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Do VALOR students have employment opportunities?

VALOR students can apply for VACT's Post Baccalaureate Nursing Residency (PBNR) program before graduation and can be given priority in hiring.

How do I apply?

Submit the following documents as attachments in one email to Nurse Recruiter putting VALOR as the subject:

- Cover letter
- Resume
- 3 Reference letters
- Unofficial transcript of nursing class work

Upon notification by VACT of the selection as a nursing VALOR, the candidate must confirm acceptance so that the onboarding process may be initiated.

We look forward to receiving your applications!
What is the VALOR Program?

The VALOR (Veterans Affairs Learning Opportunities Residency) Program provides opportunities for outstanding senior nursing students to develop competencies at VA Connecticut Healthcare System. It offers a highly competitive opportunity to spend the summer working individually with an assigned preceptor. A full time paid summer internship, it prepares well qualified students of affiliated universities for a career at VA.

Learning opportunities include...

- Clinical opportunities in a medical-surgical setting and other inpatient areas
- Competency-based clinical practice
- Weekly classroom sessions with discussion, education, & case studies
- Primary RN preceptor with 1-to-1 student to nurse ratio
- An “ICU Week” experience

Am I Eligible?

- Incoming senior student in an accredited nursing program of schools with VA Connecticut affiliation and with graduation date in December or May
- U.S. Citizen
- Minimum GPA 3.0 in nursing core curriculum classes
- Available for 400 hours full time 40 hours/week (May-August)
- Meet physical examination standards

Who are NOT eligible?

- Students with a service obligation to any Federal, State, or private institution
- Program recipients of any Federal scholarships

Are VALOR students paid?

- Valor students are paid and appointed at a per annum training rate equal to 80 percent of the regular straight time base rate of Nurse I, Level I, Step I
- Students will not receive premium pay for holidays, working weekends or evening shifts
- No compensation will be paid for working overtime

When is the VALOR Program?

May-August

The program runs for 10 weeks in a full-time position for a total of 400 hours. It may be extended for another 400 hours starting October 1st to graduation. Program extension needs to be requested.

Application Deadline: TBD

Lindell Carlberg, RN; Brooke Coffman, RN; and Danielle Pitalla, RN successfully completed the 2016 Valor Program.