

UNIVERSITY PERSONNEL

Fall 2014



| By Classification* | Full-Time | Part-Time | TOTAL | FTE# |
|------------------------------|------------|------------|--------------|------------|
| Faculty | 245 | 355 | 600 | 363 |
| Administration/Management | 115 | 0 | 115 | 115 |
| Clerical & Secretarial | 101 | 64 | 165 | 122 |
| Other Professionals | 247 | 39 | 286 | 260 |
| Service/Maintenance | 39 | 2 | 41 | 40 |
| Skilled Crafts | 24 | 0 | 24 | 24 |
| Technical & Paraprofessional | 6 | 4 | 10 | 7 |
| GRAND TOTAL | 777 | 464 | 1,241 | 932 |

* Source: Office of Human Resources

FTE=Full-time Equivalent (full-time + 1/3 part-time)

UNDERGRADUATE FACULTY*

Fall 2014

| Full-time | Male | Female | TOTAL |
|-----------------|------------|------------|------------|
| CAS | 73 | 81 | 154 |
| DSB | 24 | 14 | 38 |
| GSEAP | 1 | 7 | 8 |
| SOE | 3 | 2 | 5 |
| SON | 1 | 15 | 16 |
| Subtotal | 102 | 119 | 221 |

| Part-time | Male | Female | TOTAL |
|-----------------|------------|------------|------------|
| CAS | 117 | 90 | 207 |
| DSB | 21 | 11 | 32 |
| GSEAP | 1 | 1 | 2 |
| SOE | 18 | 2 | 20 |
| SON | 2 | 32 | 34 |
| Subtotal | 159 | 136 | 295 |
| TOTAL | 261 | 255 | 516 |

* Faculty counts are based on IPEDS definition for FT and PT faculty teaching at least one course as of October 1 (excluding faculty on sabbatical)

ALL UNIVERSITY FACULTY*

Fall 2014

| Full-time | Male | Female | TOTAL |
|-----------------|------------|------------|------------|
| CAS | 73 | 81 | 154 |
| DSB | 25 | 15 | 40 |
| GSEAP | 4 | 19 | 23 |
| SOE | 6 | 2 | 8 |
| SON | 1 | 19 | 20 |
| Subtotal | 109 | 136 | 245 |

| Part-time | Male | Female | TOTAL |
|-----------------|------------|------------|------------|
| CAS | 117 | 90 | 207 |
| DSB | 24 | 12 | 36 |
| GSEAP | 7 | 25 | 32 |
| SOE | 27 | 7 | 34 |
| SON | 5 | 41 | 46 |
| Subtotal | 180 | 175 | 355 |
| TOTAL | 289 | 311 | 600 |

* Faculty counts are based on IPEDS definition for FT and PT faculty teaching at least one course as of October 1 (excluding faculty on sabbatical)

Fall Faculty

Full-Time Equivalent (FTE)*

| | FT | 1/3 PT | FTE# |
|-------------|-----|--------|------------|
| 2013 | 254 | 336 | 366 |
| 2014 | 256 | 355 | 374 |

* FTE=Full-time Equivalent (full-time + 1/3 part-time)

Faculty FTE is based on the Common Data Set faculty definition which includes faculty on sabbatical

Undergraduate

Student to Faculty Ratio

11:1

(Based on 3,786 FTE students and 330 FTE faculty)*

*Full-time equivalent (FTE) numbers=Full-time + 1/3 Part-time

FULL-TIME FACULTY*

By Program, Rank, and Gender, Fall 2014



| College of Arts & Sciences | Professor | | Associate | | Assistant | | Instructor | | TOTAL | | |
|--|-----------|-----------|-----------|-----------|-----------|-----------|------------|-----------|------------|------------|------------|
| | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | TOTAL |
| American Studies | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Applied Ethics | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Biology | 0 | 3 | 2 | 4 | 0 | 3 | 0 | 1 | 2 | 11 | 13 |
| Chemistry | 1 | 0 | 4 | 1 | 1 | 0 | 0 | 1 | 6 | 2 | 8 |
| Classical Studies | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| Communication | 0 | 0 | 2 | 3 | 1 | 3 | 0 | 0 | 3 | 6 | 9 |
| Economics | 1 | 1 | 2 | 0 | 2 | 1 | 2 | 0 | 7 | 2 | 9 |
| English | 1 | 3 | 3 | 6 | 2 | 3 | 0 | 0 | 6 | 12 | 18 |
| History | 2 | 1 | 2 | 1 | 0 | 3 | 0 | 0 | 4 | 5 | 9 |
| International Studies | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Math/Computer Science | 4 | 2 | 3 | 2 | 0 | 2 | 0 | 0 | 7 | 6 | 13 |
| Modern languages | 1 | 0 | 1 | 3 | 1 | 4 | 0 | 2 | 3 | 9 | 12 |
| New Humanities | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Philosophy | 3 | 0 | 3 | 2 | 3 | 1 | 0 | 0 | 9 | 3 | 12 |
| Physics | 1 | 0 | 1 | 1 | 2 | 0 | 0 | 0 | 4 | 1 | 5 |
| Politics | 1 | 1 | 2 | 1 | 0 | 2 | 0 | 0 | 3 | 4 | 7 |
| Program on the Environment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Psychology | 1 | 3 | 2 | 1 | 0 | 2 | 0 | 0 | 3 | 6 | 9 |
| Religious Studies | 4 | 1 | 2 | 1 | 1 | 1 | 0 | 0 | 7 | 3 | 10 |
| Sociology | 1 | 0 | 2 | 1 | 0 | 2 | 0 | 0 | 3 | 3 | 6 |
| Visual & Performing Arts | 2 | 3 | 2 | 4 | 1 | 0 | 0 | 0 | 5 | 7 | 12 |
| TOTAL Arts and Sciences | 24 | 19 | 33 | 31 | 14 | 27 | 2 | 4 | 73 | 81 | 154 |
| Dolan School of Business | | | | | | | | | | | |
| Accounting | 1 | 1 | 3 | 1 | 1 | 1 | 0 | 2 | 5 | 5 | 10 |
| Business Ethics | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| Finance | 3 | 0 | 1 | 1 | 2 | 1 | 0 | 0 | 6 | 2 | 8 |
| Information Systems | 0 | 0 | 4 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 4 |
| Management | 3 | 3 | 2 | 3 | 0 | 0 | 0 | 0 | 5 | 6 | 11 |
| Marketing | 1 | 0 | 1 | 2 | 1 | 0 | 1 | 0 | 4 | 2 | 6 |
| TOTAL Business | 8 | 4 | 12 | 7 | 4 | 2 | 1 | 2 | 25 | 15 | 40 |
| Graduate School of Education and Allied Professions | | | | | | | | | | | |
| Counselor Education | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 3 | 3 |
| Curriculum & Instruction | 0 | 3 | 0 | 3 | 1 | 1 | 1 | 0 | 2 | 7 | 9 |
| Educ Studies & Teacher Prep | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Education Technology | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 1 |
| Marriage & Family Therapy | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 1 | 0 | 3 | 3 |
| Psych & Educ Consultation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Psych & Special Education | 0 | 0 | 1 | 2 | 1 | 3 | 0 | 0 | 2 | 5 | 7 |
| TOTAL GSEAP | 0 | 4 | 1 | 6 | 2 | 7 | 1 | 2 | 4 | 19 | 23 |
| School of Engineering | | | | | | | | | | | |
| TOTAL Engineering | 3 | 0 | 2 | 1 | 1 | 1 | 0 | 0 | 6 | 2 | 8 |
| School of Nursing | | | | | | | | | | | |
| TOTAL Nursing | 0 | 2 | 0 | 2 | 0 | 9 | 0 | 3 | 1# | 19# | 20 |
| GRAND TOTAL | 35 | 29 | 48 | 47 | 21 | 46 | 4 | 11 | 109 | 136 | 245 |

* Faculty counts are based on IPEDS definition for FT faculty teaching at least one course as of October 1 (excluding faculty on sabbatical)

These totals include Full-Time Visiting Faculty (1 Male, 3 Female)

FALL 2014 FULL-TIME FACULTY

By Highest Degree, School, and Tenure Status



| Highest Degree | Professor | Associate | Assistant | Instructor | Visiting | TOTAL | Percentage |
|--------------------|-----------|-----------|-----------|------------|----------|------------|-------------|
| Doctorate | 62 | 90 | 65 | 1 | 2 | 220 | 89.8% |
| Masters (Terminal) | 1 | 5 | 1 | 0 | 0 | 7 | 2.9% |
| Masters | 1 | 0 | 1 | 12 | 2 | 16 | 6.5% |
| Bachelors | 0 | 0 | 0 | 2 | 0 | 2 | 0.8% |
| TOTAL | 64 | 95 | 67 | 15 | 4 | 245 | 100% |

| By School | Tenured | Non-Tenured | Non-Tenure Track Position | TOTAL FT Faculty |
|-------------------------|--------------|--------------|---------------------------|------------------|
| CAS | 110 | 28 | 16 | 154 |
| DSB | 32 | 5 | 3 | 40 |
| GSEAP | 10 | 8 | 5 | 23 |
| SOE | 4 | 3 | 1 | 8 |
| SON | 5 | 6 | 9 | 20 |
| TOTAL | 161 | 50 | 34 | 245 |
| Percent of Total | 65.7% | 20.4% | 13.9% | 100% |

FULL-TIME FACULTY AVERAGE SALARY AND COMPENSATION*

By Rank and AAUP IIA-Comparison#

2013-2014



| | Fairfield University 2012-13 | Fairfield University 2013-14 | All Combined Average | Church Related Average | Independent Average | All Combined 95th Percentile |
|---------------------|---------------------------------|---------------------------------|-------------------------|---------------------------|------------------------|---------------------------------|
| SALARY | | | | | | |
| Professor | \$115,300 | \$119,000 | \$93,933 | \$94,618 | \$107,082 | \$123,339 |
| Associate^ | \$87,000 | \$90,800 | \$74,647 | \$74,074 | \$80,868 | \$94,368 |
| Assistant | \$74,000 | \$74,900 | \$63,655 | \$62,147 | \$68,290 | \$78,503 |
| COMPENSATION | | | | | | |
| Professor | \$153,200 | \$157,100 | \$120,907 | \$120,073 | \$137,371 | \$156,470 |
| Associate^ | \$120,000 | \$122,800 | \$97,804 | \$96,128 | \$105,372 | \$124,549 |
| Assistant | \$106,400 | \$104,300 | \$83,276 | \$80,025 | \$88,412 | \$103,019 |

* Source: ACADEME: The Annual Report on the Economic Status of the Profession 2013-2014

IIA institutions are defined as "institutions with post baccalaureate programs but not engaging in significant doctoral level education" (ACADEME 2014)

^ Salary and Compensation adjustment made to the 2013-2014 Fairfield University Associate level

