

Fall 2024



To: All Undergraduate, Graduate, and Part-Time Students

From: Senior Director, Equity & Title IX Coordinator

Re: Sex-Based Discrimination Policy and Non-Discrimination and Harassment Policy

Fairfield University has established policies and procedures regarding sex-based discrimination complaints and discrimination complaints. The policies and procedures are set forth in the Sex-Based Discrimination Policy and the Non-Discrimination and Harassment Policy. They both can be found on the Dean of Student's webpage as well as available online at Fairfield.edu/Equity. We ask that all students read these policies.

For complaints of sexual misconduct and complaints of discrimination, these policies provide for informal and formal complaint procedures. When sexual misconduct or discrimination occur in University programs or activities, the University will respond to stop the alleged behavior, prevent it from reoccurring, and address its effects, including any retaliation.

Reports and complaints of discrimination or harassment based on one's sex will be referred to the University's Title IX Coordinator.

Fairfield has designated Dylan H. Gordon as Title IX Coordinator.

Dylan H. Gordon
Senior Director, Equity
Phone: 203-254-4357
E-mail: dgordon@fairfield.edu

If the Title IX Coordinator is unavailable, reports should be made to the Department of Public Safety (DPS) at 203-254-4090 or in Loyola Hall, Room 2. DPS should also be the point of contact in the event of an emergency or if immediate assistance is needed.

Administrators, staff, and faculty members have a responsibility to immediately report any information of sexual misconduct of which they become aware to the Title IX Coordinator.

If a student wishes to speak about sexual misconduct confidentially, they should contact Counseling and Psychological Services, the Campus Advocate, the Student Health Center, or Clergy.

Members of the Fairfield University community are also encouraged to report all types of discrimination, discriminatory harassment, and bias-related incidents to the Senior Director, Equity. Thank you for your attention to this important topic. If you have additional questions or concerns, please contact my office at (203) 254-4357.

Vice President

STUDENT LIFE

Fairfield University
1073 North Benson Road
Fairfield, CT 06824-5195

203-254-4000
fairfield.edu