Faculty Incentives for Innovation

The fast-paced and globally interconnected world that unfolds before us is asking us to recreate and reimagine our institution if we are to remain true to our mission - to transform the world for the better through education.

We are introducing the following incentives in calendar year 2015-16.

**FACULTY INCENTIVES**

1. Pedagogical Innovation
   a. NEW ipads for all full time faculty and used ipads for part time faculty
   b. CAE Grants and Programs
      i. Pedagogical Innovation Mini-grants
      ii. Use of mobile devices in the classroom
      iii. The ins and outs of flipping a classroom
      iv. Teaching computer applications through the Cloud
      v. Meeting the needs of the 21st century learner though use of technology
      vi. Course Design Institutes
   c. Office of Service Learning Course Development Grants
   d. Applied Ethics Course Development Grants
   e. Humanities Institute Grants

2. On-line Course Development
   Faculty can apply for a grant to support the development of one of the Core courses (either the University Core or the core classes in the major) as an on-line course to be taught within the next calendar year (Spring 16, Summer 16, Fall 16). The deans will review applications and award $2500 grants on the following schedule: October 15, 2015, January 15, 2016 and May 15, 2016. Details on the application process will be forthcoming.

3. Faculty Research
   a. Faculty/Dept./Schools share in administrative overhead on extramural funding. To further support research, when a grant includes indirect costs for the University, a portion of those funds will be returned (to the school/dept/investigator) will be 15% of the monies allotted to the University. A detailed policy is forthcoming.
   b. Support for developing and submitting research and institutional grant proposals (competitive process). Please click here for details on the Supporting Proposals and Unique Research (SPUR) Program and application form.
      i. Budgets over $500,000 = $2000 incentive
      ii. Budgets between $100,000-$500,000 = $1000 incentive
      iii. Special circumstances for budgets less than $100,000 = $500.

**FACULTY AND STAFF INCENTIVES**

4. President’s Annual Innovation Award for Faculty and Staff: There will be 10 awards for $5000 each that recognize innovations that either generate additional revenue for the University or decrease expenses.
More details on the annual innovation award will be forthcoming.